

GENERAL INFORMATION

Why would you like to work here? _____

Have you ever been convicted of a crime (other than a minor traffic violation)? YES NO
 (If yes, explain number of convictions, nature of offense (s) leading to each conviction, how recently such offense (s) was/were committed, sentence (s) for each conviction, and type of rehabilitation for each conviction.) _____

A conviction record is not an automatic bar to employment

FORMER EMPLOYERS: List below last two employers, starting with your present or most recent.
 May we contact your present employer? YES NO

Employer #1 (Present or most recent)		Address		Phone#
Employed (Month & Year)		Rate of Pay		Supervisor
From	To	Start	Final	
Your Job Title		Reason For Leaving		
Describe Your Duties				
Employer #2		Address		Phone#
Employed (Month & Year)		Rate of Pay		Supervisor
From	To	Start	Final	Avg./Hrs./Wk.
Your Job Title		Reason For Leaving		
Describe Your Duties				

READ CAREFULLY BEFORE SIGNING

I certify that all my answers in this Employment Application are true and complete to my best knowledge, and I understand that this Application will remain active for thirty (30) days only.

I authorize the Company to investigate and verify my answers and I give the Company permission to contact schools, previous employers, references, and other in its investigation. I release both the Company and the party providing the information from any liability for this purpose. I also release the Company from any liability for providing information about my employment record to any prospective employer, government agency, or other party having a legal and proper interest.

I also authorize the Company to secure financial and credit information through a consumer reporting agency, and I understand that, upon my written request made within a reasonable time, the consumer reporting agency will provide me with additional information concerning the nature and scope of any credit report investigation. I also agree to participate in computerized interviewing, assessment testing, and any other similar Company requirements which are conditions of employment.

I understand that any false or misleading answer in this employment Application or other pre-employment inquiry is grounds for rejection of my Application or immediate termination if I have been employed.

If employed, I will comply with all Company policies and rules found in any Company policy manual, employment handbook, or other communication from the Company. I understand the Company may change its policies and rules in the future without giving notice to me.

I understand that the Company may require drug and alcohol testing as a condition of employment, subject to applicable federal and state laws, and I consent to any such testing.

I agree not to use or disclose outside my employment with the Company any confidential information, trade secret, or proprietary information, whatever its form, obtained in connection with my employment with the Company.

I understand that employment with the Company will be **TERMINATED AT WILL**, that no employment contract will be valid unless made in writing and signed by the Company's Senior Vice President of Human Resources, and that my employment may be ended at any time, for any reason, by me or the Company. If employed, I further understand that my first ninety (90) days are a probation period (which may be extended in the Company's discretion) to determine whether my continued employment is appropriate.

I HAVE READ AND UNDERSTAND THE ABOVE

Date _____ **Applicant's Signature** _____